

Appendix A
Wages

Step	2014-15	Step	2015-16	2016-17
1	\$ 38,439			
2	\$ 39,010			
3	\$ 39,615		\$ 39,615	\$ 40,705
3a	\$ 40,197	1	\$ 40,197	\$ 41,303
4	\$ 40,815	2	\$ 40,815	\$ 41,938
5	\$ 41,994	3	\$ 41,994	\$ 43,148
6	\$ 43,189	4	\$ 43,189	\$ 44,376
7	\$ 44,369	5	\$ 44,369	\$ 45,589
8	\$ 45,526	6	\$ 45,526	\$ 46,778
9	\$ 46,736	7	\$ 46,736	\$ 48,021
10	\$ 48,583	8	\$ 48,583	\$ 49,919
11	\$ 49,312	9	\$ 49,312	\$ 50,668
12	\$ 50,051	10	\$ 51,946	\$ 53,374

max

2013-14	3% GWI, no step increase
2014-15	Step movement. 1.75% to max
2015-16	Step movement. 2.0% to max
2016-17	2.75% GWI, no step increase