

DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

POLICY

PROFESSIONAL RESPONSIBILITIES

Adopted: 10/27/99

Policy No. 4-000.1

Page 1 of 1

These responsibilities are contained in the following working relations between the Danbury Board of Education and the teachers' organizations.

1. The Board of Education, having due regard for the professional status of teachers, recognizes its responsibility to confer with the professional staff about problems of working relations.
2. The Board of Education recognizes the need for the establishment of procedures for good working relations between the Board and the professional staff. These procedures can best be established by cooperative action between the two groups.
3. The interests of the students are paramount in any consideration of problems regarding working relations of the Board of Education, the Superintendent of Schools, and the professional staff.
4. The Board of Education will seek the cooperation of the professional staff in identifying and studying problems which may affect working relations before taking an official position.
5. The Board of Education recognizes that the Superintendent of Schools has responsibilities to both the Board and the professional staff, and is expected to advise both groups in accordance with best professional judgement, and shall actively participate in all proceedings between the groups.
6. The Board of Education will participate in discussions to reach agreement in the solution of problems with a committee of the organization chosen by the professional staff for purposes of representation.
7. The Board of Education recognizes its obligations to fulfill its statutory duties, which it may not surrender, including its responsibility for employing teachers and determining teachers' salaries.