

# DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

## POLICY

***PERSONNEL POLICY STATEMENT***

Adopted: 10/27/99

Policy No. 4-000

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The personnel policies of a school district are an essential part of the program of public education in a community. The philosophy of a school district and the community is generally reflected in these policies.

Through its personnel policies, the Board wishes to establish conditions that will attract and hold the highest qualified personnel for all positions who will devote themselves to the education and welfare of our students.

Provisions for the implementation of personnel policies should include channels of communication and procedures for the handling of professional and ethical problems through which all persons or groups affected may voice their opinions.

To keep its personnel policies and the corresponding administrative regulations in the highest state of effectiveness to achieve the above purposes, the Superintendent of Schools is directed to establish the procedures needed.