

**DANBURY PUBLIC SCHOOLS**

Danbury, Connecticut

**POLICY**

***JOB SHARING***

Adopted: 10/27/99

Policy No. 4-115.2\*

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The Board of Education supports the idea of job sharing between two staff members as a means of improving retention of valued employees and improving the District's Equal Opportunity and Affirmative Action efforts. Dependent upon the particular situation, the Board of Education also supports a job-sharing program that would involve appropriately qualified members of the business/industrial community. Before a job sharing position is assigned, the impact on students, the school's program and financial implications shall be carefully analyzed and considered.

The Superintendent of Schools or designee shall be responsible for implementing the policy in the best interest of the District.