

# DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

## POLICY

***COMPENSATION - CENTRAL OFFICE  
EXEMPT STAFF***

Adopted: 10/27/99

Policy No. 4-118\*

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The Board of Education believes that an appropriate and equitable compensation plan should be established for exempt administrative and support positions in the Central Office. The aim of this compensation plan shall be to attract and retain competent employees. Benefits for such personnel shall be equal to those of other comparable employees of the school system. Additional compensation and benefits may be provided in recognition of meritorious service.

By July 1, the Board of Education shall approve an allocation for salary and benefit adjustments to implement this compensation plan and reflect changes in the economic environment in which the school system and its employees operate.

The Superintendent shall report annually to the Board concerning implementation of this policy.