

DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

POLICY

SUPERINTENDENT'S EVALUATION

Adopted: 8/11/99

Policy No. 2-220*

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It is the policy of the Board of Education to conduct an annual appraisal of the Superintendent. The purpose of the annual appraisal process is to encourage improvement of the District by identifying specific personal performance objectives for the Superintendent to work on and providing the means for measuring progress towards achieving them. Periodic reviews will be conducted. The process will include a written record of performance and improvement.

The parties agree that a candid and effective evaluation process is best served by confidential discussion of performance issues. Document related to the evaluation process, including working papers developed by individual Board members, will be maintained as confidential to the extent permitted by law.

LEGAL REFERENCE: Connecticut State Statutes Section 10-157