

DANBURY BOARD OF EDUCATION MEETING MINUTES

FRIDAY, JULY 5, 2013, 9:30 A.M.

Administrative Center, 63 Beaver Brook Road

CALL TO ORDER

The Chairperson, Sandy Steichen, called the meeting to order at 9:35 a.m. and those assembled recited the Pledge of Allegiance.

ROLL CALL

Present: Eileen Alberts, Shirley Chilian, Gladys Cooper, Gary Falkenthal, Annrose Fluskey-Lattin, Richard Hawley, Richard Jannelli, Kathleen Molinaro, Sandy Steichen, Robert Taborsak, Phyllis Tranzillo
Also Present: Dr. Pascarella, Mr. Joe Martino, from Administration

EXECUTIVE SESSION

MOTION: Richard Jannelli moved, seconded by Bob Taborsak, that the Board of Education convene in Executive Session for the purpose of discussing the Superintendent, Deputy Superintendent, Director of Human Resources, Director of Finance and Exempt Staff compensation with possible action in public session. Motion passed at 9:37 a.m.

MOTION: Shirley Chilian moved, seconded by Kathy Molinaro, to return to public session. Motion passed at 10:40 a.m.

PUBLIC SESSION

MOTION: Kathy Molinaro moved, seconded by Rich Hawley, to convert all Cabinet Members to the current HSA structure (\$1,500 individual; \$3,000 Family; 90/10 split) effective 9/1 with their premium co-share of 11%. Motion passed unanimously.

MOTION: Kathy Molinaro, seconded by Bob Taborsak, to convert Assistant Director of Finance, Payroll Coordinator, Grants Coordinator, Administrative Assistant to the Superintendent and the Human Resource Specialist to the current HAS structure (\$1,500 individual; \$3,000 Family; 90/10 split) effective 9/1 with their premium co-share of 11%. Motion passed unanimously.

MOTION: To make whole (some type of reimbursement) to the Director of Sites & Facilities; Director of Finance; Asst. Director of Finance and the ROTC Lt. Colonel regarding their mandatory contribution into the City Pension Fund. Motion was tabled to allow Dr. Pascarella to conference with Human Resource

Director and Board Attorney on the best way to handle this situation.

MOTION: Shirley Chilian moved, seconded by Gary Falkenthal, to “unbundle” the Cabinet and Exempt Employee and to vote individually on their contracts. Motion was defeated by a vote of 6 to 5 vote to leave these employees as they currently are.

Bundled votes included: Eileen Alberts, Kathy Molinaro, Rich Hawley, Rich Jannelli, Bob Taborsak, and Gladys Cooper.

Unbundled votes included: Phyllis Tranzillo, Gary Falkenthal, Sandy Steichen, Shirley Chilian and AnnRose Fluskey-Lattin.

MOTION: Kathy Molinaro moved, seconded by Eileen Alberts, that the Board of Education approve a salary increase for the Superintendent commensurate with the general wage increase percentage negotiated with the teachers for the 2013-2014 school year. Motion was defeated by a vote of 6 to 5.

No votes included: Phyllis Tranzillo, Gary Falkenthal, Rich Hawley, Sandy Steichen, Shirley Chilian, and AnnRose Fluskey-Lattin.

Yes votes included: Eileen Alberts, Kathy Molinaro, Rich Jannelli., Bob Taborsak, Gladys Cooper.

MOTION: Shirley Chilian moved, seconded by Gary Falkenthal, that the Board of Education revisit and possibly amend the action taken on 6/26/13 to set Deputy’s Superintendent salary for 2013-2014 school year and act on ancillary benefits for the Deputy Superintendent upon the recommendation by the Superintendent. Motion was defeated by a vote of 6 to 5.

Members voting to let the 6/26/13 action stand included: Eileen Alberts, Kathy Molinaro, Rich Hawley., Rich Jannelli., Bob Taborsak, and Gladys Cooper.

Members voting to revisit and possible amend included: Phyllis Tranzillo, Gary Falkenthal, Sandy Steichen, Shirley Chilian, AnnRose Fluskey-Lattin.

MOTION: Shirley Chilian moved, seconded by Gary Falkenthal, that the Board of Education revisit and possibly amend the action taken on 6/26/13 to set Director of Human Resources’ salary for 2013-2014 school year and act on ancillary benefits for the Director of Human Resources upon the

recommendation by the Superintendent. Motion was defeated by a vote of 6 to 5.

Members voting to let the 6/26/13 action stand included: Eileen Alberts, Kathy Molinaro, Rich Hawley., Rich Jannelli., Bob Taborsak, and Gladys Cooper.

Members voting to revisit and possible amend included: Phyllis Tranzillo, Gary Falkenthal, Sandy Steichen, Shirley Chilian, and Ann Rose Fluskey-Lattin.

MOTION: Shirley Chilian moved, seconded by Gary Falkenthal, that the Board of Education revisit and possibly amend the action taken on 6/26/13 to set Director of Finance salary for 2013-2014 school year and act on ancillary benefits for the Director of Finance upon the recommendation by the Superintendent. Motion was defeated by a vote of 6 to 5.

Members voting to let the 6/26/13 action stand included: Eileen Alberts, Kathy Molinaro, Rich Hawley, Rich Jannelli, Bob Taborsak and Gladys Cooper.

Members voting to revisit and possible amend included: Phyllis Tranzillo, Gary Falkenthal, Sandy Steichen, Shirley Chilian, and Ann Rose Fluskey-Lattin.

MOTION: Kathy Molinaro moved, seconded by Rich Jannelli, that the Board of Education approve the Exempt Staff compensation as recommended by the Superintendent. Motion passed by a vote of 6 to 3 with 2 members abstaining.

Members voting to approve included: Eileen Alberts, Kathy Molinaro, Rich Hawley., Rich Jannelli, Bob, Taborsak and Gladys Cooper.

Members voting not to approve included: Gary Falkenthal, Sandy Steichen and Shirley Chilian.

Members abstaining included: Phyllis Tranzillo and Ann Rose Fluskey-Lattin.

ADJOURNMENT

Kathy Molinaro moved, seconded by Rich Jannelli, to adjourn the July 5, 2013 Special Board Meeting. The motion passed and the meeting adjourned at 11:55 a.m.

Richard Hawley, Secretary