

Accept Retirements: Roseanne Britton, 23 years, 4 months
Mary Connell, 18 years, 8 months
Stephen Varga, 30 years
New Hires: See Exhibit 16-47

VII. EMPLOYEE REPRESENTATIVE
King Street Campus

VIII. STUDENT REPRESENTATIVES
DHS: Sophia Pompilio, President BOG; Han Duong, Vice President;
Renee Cuningham, Treasurer; Caroline Missouri, Secretary
ACE: Stephanie Hottes
State BOE Student Representative: Alexandra Prendergast

IX. PRESENTATION
A. Superintendent Goal Update – Data Presentation by Dr. Pascarella, Dr. Glass and Kara Wanzer

X. ACTION ITEMS

A. Transportation Contract

MOTION: that the Board of Education shall waive compliance with its Regulation No. 3-501 insofar as it pertains to advertising and/or competitive bidding, for the sole, limited and express purpose of contracting with STA of Connecticut, Inc. for the provision of transportation services for the period July 1, 2017 through August 31, 2022.

B. Danbury High School Project

MOTION: The Board of Education authorizes the Chairperson of the Board of Education and the Superintendent of Schools to approve the final plans, contract specifications, and cost estimate for the Danbury High School Electric Service and Generators - Phase 2 of the Additions and Alterations with Safety Improvements at the Danbury High School Complex project, and sign the SCG-042 form and submit it to the State of Connecticut for approval.

XI. SUPERINTENDENT'S REPORT

- A. SBAC/SAT Update
- B. Reading/Organization Audit Update
- C. Hartford Lobbying Efforts
- D. Board Workshop on Expulsions/Teacher Negotiations with Tom Mooney, May 4th
- E. New State Ranking System Results

XII. DISCUSSION

XIII. INFORMATION

- A. School Funding Meeting, March 10th, 6:30 p.m. at Broadview.....16-48(pg.17)

XIV. BOARD CHAIRPERSON'S REPORT

XV. BOARD REPORTS, COMMUNICATIONS AND COMMENTS

XVI. EXECUTIVE SESSION

XVII. PUBLIC SESSION

XVIII. ADJOURNMENT

FUTURE MEETINGS AND DATES TO REMEMBER

March 9	Board of Education Meeting, 7:00 pm
March 10	Citywide PTO – Budget Presentation, BMS, 6:30 pm
March 15	One hour early release for students – PD
March 23	Board of Education Meeting, 7:00 pm
March 25	Good Friday – Schools & Offices Closed
April 4	Citywide PTO Meeting, 6:30 pm
April 5	One hour early release for students – PD
April 13	Board of Education Meeting, 7:00 pm
April 18-22	Spring Recess – Schools Closed
April 27	Board of Education Meeting, 7:00 pm

DANBURY BOARD OF EDUCATION
63 Beaver Brook Road

SPECIAL MEETING MINUTES

February 22, 2016

The Chair of the Meeting, Gladys Cooper, called the special meeting to order at 6:10 p.m. Other board members attending were Michael Ferguson and Fred Karrat.

F. Karrat moved, seconded by M. Ferguson, to convene in Executive Session to discuss a confidential student matter and invite others as appropriate. **The motion carried unanimously.**

PRESENT: Deborah Petersen, Expulsion Officer; Jessie Ballenger, Assistant Principal at Danbury High School. Board Member Holly Robinson observed along with Paula Grayson and Kelly Truchsess.

ALSO PRESENT: Student A's Parents

The Board of Education commenced Part 1 of the expulsion hearing. After all testimony was heard, invitees were excused and the Board of Education deliberated on the charges. Upon return of the invitees, F. Karrat moved, seconded by M. Ferguson, that the Board enter into Public Session. **The motion carried unanimously.**

M. Ferguson moved, seconded by F. Karrat, that the Danbury Board of Education finds that the student who is the subject of this hearing did on February 10, 2016, engage in conduct which is a violation of school policy, and/or dangerous to persons or property, and seriously disrupted the educational process, further, that such conduct is an expellable offense. **The motion carried unanimously.**

F. Karrat moved, seconded by M. Ferguson, to return to executive session for Part 2 of the hearing and invite others as appropriate. **The motion carried unanimously.** The Board of Education commenced with Part 2 of the hearing and listened to testimony and reviewed evidence. After testimony, invitees were excused and the Board of Education deliberated on the penalty. Upon return of the invitees, F. Karrat moved, seconded by M. Ferguson, to enter into Public Session. **The motion carried unanimously.**

M. Ferguson moved, seconded by F. Karrat, that the Board of Education expel the student who is the subject of this hearing from Danbury High School for one calendar year and that an alternative educational placement and program be determined by the Administration of the Danbury Public School System. During this period of expulsion, the student will not be allowed on any Danbury Public School property or attend events (such as: dances, graduation ceremonies, athletic competitions, etc.) except for the alternative educational opportunity.

F. Karrat moved, seconded by M. Ferguson, to adjourn the Special Meeting of the Board of Education, the motion carried unanimously and the meeting adjourned at 6:50 p.m.

Michael Ferguson, Secretary of the Meeting

Exhibit # 16-43

DANBURY BOARD OF EDUCATION MEETING MINUTES
WEDNESDAY, FEBRUARY 24, 2016
Administrative Center, 63 Beaver Brook Road

CALL TO ORDER

The Chairperson, Eileen Alberts, called the meeting to order at 7:05 and those assembled recited the Pledge of Allegiance.

ROLL CALL

Present: Eileen Alberts, Gladys Cooper, Michael Ferguson, Patrick Johnston, Frederick Karrat, David Metrena, Kathleen Molinaro, Ralph Pietrafesa, Holly Robinson

Absent: Richard Hawley, Richard Jannelli

Also Present: Sal Pascarella; William Glass; Joe Martino; Kim Thompson

RECOGNITIONS

Mayor Boughton presented the Danbury Education Foundation Classroom Excellence Grant Awards to the following recipients.

\$1,500 Category:

Teaching Life, Liberty and The Pursuit of Happiness
Stadley Rough & Hayestown Avenue Schools
Jamie Pandolfi & Meghan Viola
Funds will be spent to finance a trip to the Statue of Liberty.

Broadview United Leadership
Broadview Middle School
Christine Miller & Jenny Casey
\$1500

Sustainable Gardening
Great Plain Elementary School
Phyllis Cohen
\$1500

The All-City Orchestra
All elementary & middle Schools
Brian Ho
\$1500

Making Math Fun through Sports
Morris Street School
Devin Nejame Sullivan
\$1500

\$5,000 Category:

Interactive Whiteboards

Hayestown Avenue School

Ashley Grenier & Stephanie Furman

Funds will be spent to purchase interactive white board for 3rd grade classroom

Supplemental Grant:

DHS Hockey Booster & Blueliner Clubs

Danbury High School (afterschool sports program)

Carol Van Tronk

\$2500

PUBLIC PARTICIPATION

Tricia Robinson spoke in regard to the WCAIS application and lottery process, and wanted to know from the Board what data had changed to prompt the Board to change the sibling policy.

CONSENT CALENDAR

MOTION - D. Metrena moved, seconded by P. Johnston, that the Board of Education approve the items on the Consent Calendar, Exhibits 16-29 through 16-32, as recommended:

A. MINUTES

1/27/16 Revised Finance Committee Meeting

2/10/16 Community Relations Committee Meeting

2/10/16 Board Meeting

R. Jannelli requested the minutes for the Community Relations meeting be revised to read:

It was decided that all future Community Relation committee meetings will have updates and support for the following programs:

ECS funding (as it relates to Danbury)

Say Hello and Don't Sit Alone

Community engagement

B. PERSONNEL REPORT

Accept Leave of Absence: Deniz Hinds

Accept Resignations: Sandra Alvites, Kirsten Callisen,

Liesl Fressola, Carolina Grijalba-Rodriguez

Accept Retirement: Patricia Schulze, 33 years

New Hires: (See Exhibit 16-32)

Chairperson Alberts thanked Pat Schulze for her 33 years of service.

Motion carried at 7:26 pm

EMPLOYEE REPRESENTATIVE - NONE

STUDENT REPRESENTATIVES

DHS: Renee Cuningham and Lizzie Newbold provided a recap of all the events happening at DHS, including the Peer Leadership visits to all elementary schools to promote the Start with Hello program.

State BOE Student Representative: Alexandra Prendergast, provided a recap of the most recent state meeting, specifically her initiative to create student advocacy groups in the district. Dr. Pascarella suggested that DHS students may want to consider attending the March 10th meeting at the State.

PRESENTATION - NONE

ACTION ITEMS

A. January 2016 Operating Results Analysis (General Fund)

MOTION: D. Metrena moved, seconded by G. Cooper, that the Board of Education accept the January 2016 Operating Results Analysis (General Fund)

Motion carried at 7:33 pm

B. January 2016 Operating Results Analysis (Grants/Projects)

MOTION: D. Metrena moved, seconded by M. Ferguson, that the Board of Education accept the January 2016 Operating Results Analysis (Grant/Projects)

Motion carried at 7:34 pm

C. School Lunch & Breakfast Price Increase

MOTION: D. Metrena moved, seconded by P. Johnston, that the Board of Education approve the increase in the price of school lunch and breakfast

Motion carried at 7:35 pm

D. Healthy Food Certification

MOTION - D. Metrena moved, seconded by R. Pietrafesa, that the Board of Education authorize the Superintendent of Schools to submit form ED-099 to the Connecticut State Department of Education stating that the Board will participate in Section 3 of CT General Statutes Section 10-215f

Healthy Foods – Exemptions

As per Section 3 of CT General Statutes Section 10-215f, the Board of Education may permit the sale of other food items that do not meet the Connecticut nutrition standards provided that:

- 1) The sale is in connection with an event occurring after the end of the regular school day or on the weekend
- 2) the sale is at the location of the event
- 3) the beverages are not sold from a vending machine or school store.

Exemptions to Section 3 of CT General Statutes Section 10-215f Healthy Foods

MOTION - D. Metrena moved, seconded by R. Pietrafesa, that the Board of Education allow the sale to students of any legal foods not listed in Section 3 of CT General Statutes Section 10-215f at all co-curricular sponsored events such as sporting events, school performances, school dances, PTO sponsored events, theatrical products and school fairs provided that the exemption criteria are met.

Motion carried at 7:37 pm

E. Revision to Board By-Law 1-3

MOTION - D. Metrena moved, seconded by K. Molinaro, that the Board of Education amend Board By-Law 1-3, New Board Member Orientation, item #9 to read:

As part of the orientation to Expulsion Hearings, it is recommended that new Board Members sit in on two Expulsion Hearings prior to being on an Expulsion Hearing Panel

Dr. Pascarella explained that the school attorney team was going to be attending a Board meeting to provide a tutorial to new Administrative Directors and Board members.

G. Cooper asked for clarification to why the change from requiring 3 hearings. Chairperson Alberts explained that the time constraints on the Board were becoming too demanding.

R. Pietrafesa supported the idea of having a presentation for training and information Purposes, and agreed 3 observations should remain in place.

M. Ferguson clarified that the language in the current bylaw states that 3 observations are required, and the new bylaw suggests change in language to recommended.

F. Karrat stated that he also supported some type of annual orientation to the process.

K. Molinaro stated she was also in support of an annual orientation training process.

Further discussion ensued around the process (part 1 to determine guilt or innocence and part 2 determining punishment). K. Molinaro reminded the Board that there is rarely an issue in determining guilt or innocence. Suggestion was made to have training, create a mock hearing as part of the presentation, provide a script for protocol, and then make determinations on what changes to the form or process need to be made. D. Metrena suggested that once a structure is put in place, perhaps the required number of hearing to sit in could be reduced to 2.

Motion defeated at 7:47 pm

SUPERINTENDENT'S REPORT

A. State Education Budget Meeting with House Speaker Brendan Sharkey, 3/1/16

J. Martino stated that he had a conversation with Rep Dave Arconti, who reached out to House Speaker Sharkey who agreed to meet. J. Martino stated he is also looking to get a meeting with Beth Bye.

J. Martino stated that the Governors budget came out today and has a 3.5% reduction in the Alliance Grant to Danbury.

B. Update on ROTC Program

It appears that the position has been filled and that the program will remain in place.

C. 2014-2015 Participation Rate on State Assessments

The state has taken position that they want to know what we are doing to achieve our 95 %. The financial impact to Danbury for not achieving 95% participation is up to \$ 3.5 million. As per the request of the state, the district is currently compiling a portfolio of information to show the districts plan to achieve the 95% rate.

Further discussion ensued regarding the criteria and the impact of losing funding. R. Pietrafesa asked what was being done by the Principals of the buildings that had participation rates below 95%. Dr. Pascarella stated his primary concern is the participation at DHS, since there are only two test dates for the SAT.

D. Website

New website is almost finalized. More details will be forthcoming.

E. G. Cooper asked for some clarification regarding why a charter school was being considered for Danbury.

DISCUSSION

A. ECS Grant/2016-2017 Funding Update

J. Martino explained the budget and changes. Chairperson Alberts raised a concern about maintaining the Head Start funding. Further discussion ensued surrounding the Head Start budget, and previous discussions of phasing Head Start out. The Board was surprised to see \$125,000 still in the budget. Chairperson Alberts asked how we can bring this to finality to formalizing this issue to bring the contribution to zero. . K. Molinaro suggested that Mr. Maloney should be formally notified that the Head Start contribution will be eliminated in the 2016-2017 budget. D. Metrena proposed for the district to revise the 2016-2017 budget and reduce the Head Start contribution to zero. A consensus was taken to support the reduction to zero.

INFORMATION

A. Shepaug Valley Regional Agriscience STEM Academy.

Shepaug needs commitment from Danbury to fill seats in future years. J. Martino stated we currently have 11 seats, and he suggests that the Board quantify a specific number of seats to commit to. There are 49 out of town seats in the lottery system. Cost is \$ 7,400/student. Dr. Pascarella asked the Board to propose a specific number at the next meeting. J. Martino stated that the transportation costs would not increase.

B. High School Reimagined Project District Application

Dr. Pascarella stated there are 9 schools currently applying, and the district is awaiting response.

BOARD CHAIRPERSON'S REPORT

- A. Special Board Meeting, March 2nd, 6:30 p.m.
Transportation and possible Executive Session for a candidate for Broadview Principal.

- B. Funding/Budget Meeting, March 10th, 6:30 p.m. at Broadview
Chairperson Alberts reminded the Board that all members should attend.

- C. Read Across America Day, March 3rd

BOARD REPORTS, COMMUNICATIONS AND COMMENTS

P. Johnston reported on the Freshman orientation at DHS, which he stated was excellent and done very well.

City Wide PTO asked for emails for City Council members. Chairperson Alberts thought the Committee was still being formulated, but she would check on it and send the information to Debbie Warner.

ADJOURNMENT

P. Johnston moved, seconded M. Ferguson, that the Board of Education adjourn its February 24, 2016 meeting, and the meeting was adjourned at 8:48 pm.

Michael Ferguson, Secretary

DANBURY BOARD OF EDUCATION
63 Beaver Brook Road

SPECIAL MEETING MINUTES
February 29, 2016

The Chair of the Meeting, Michael Ferguson, called the special meeting to order at 6:10p.m. Other board members attending were Gladys Cooper and Fred Karrat.

F. Karrat moved, seconded by G. Cooper, to convene in Executive Session to discuss a confidential student matter and invite others as appropriate. **The motion carried unanimously.**

PRESENT: Deborah Petersen, Expulsion Officer; and Jackie DiNardo, Administrator, Reach Program; Police Officer Chris Dennis

ALSO PRESENT: Student A, Student A's Parents

The Board of Education commenced Part 1 of the expulsion hearing. After all testimony was heard, invitees were excused and the Board of Education deliberated on the charges. Upon return of the invitees, G. Cooper moved, seconded by F. Karrat, that the Board enter into Public Session. **The motion carried unanimously.**

G. Cooper moved, seconded by F. Karrat, that the Danbury Board of Education finds that the student who is the subject of this hearing did on January 20, 2016, engage in conduct which is a violation of school policy, and/or dangerous to persons or property, and seriously disrupted the educational process, further, that such conduct is an expellable offense. **The motion carried unanimously.**

G. Cooper moved, seconded by F. Karrat, to return to executive session for Part 2 of the hearing and invite others as appropriate. **The motion carried unanimously.** The Board of Education commenced with Part 2 of the hearing and listened to testimony and reviewed evidence. After testimony, invitees were excused and the Board of Education deliberated on the penalty. Upon return of the invitees, G. Cooper moved, seconded by F. Karrat, to enter into Public Session. **The motion carried unanimously.**

G. Cooper moved, seconded by F. Karrat, that the Board of Education expel the student who is the subject of this hearing from Danbury High School/Reach Program for one calendar year and that an alternative educational placement and program be determined by the Administration of the Danbury Public School System. During this period of expulsion, the student will not be allowed on any Danbury Public School property or attend events (such as: dances, graduation ceremonies, athletic competitions, etc.) except for the alternative educational opportunity.

G. Cooper moved, seconded by F. Karrat, to adjourn the Special Meeting of the Board of Education, the motion carried unanimously and the meeting adjourned at 6:50 p.m.

Gladys Cooper, Secretary of the Meeting

Exhibit # 16-45

**DANBURY BOARD OF EDUCATION
SPECIAL MEETING MINUTES**

Wednesday, March 2, 2016 - 6:30 PM

**Beaver Brook Administrative Center
63 Beaver Brook Road, Danbury**

CALL TO ORDER

Ms. Alberts called the meeting to order at 6:30 p.m. and those assembled recited the Pledge of Allegiance.

ROLL CALL

Present: Eileen Alberts, Gladys Cooper, Michael Ferguson, Richard Jannelli,
Patrick Johnston, Fred Karrat, David Metrena, Ralph Pietrafesa,
Holly Robinson (arrived at 6:40 p.m.)

Absent: Richard Hawley, Kathleen Molinaro

Also Present: Dr. Pascarella, Joe Martino, Kim Thompson, Mark Walsh

ACTION ITEMS

Shepaug Valley Agriscience STEM Academy

MOTION: D. Metrena moved, seconded by R. Pietrafesa, that the Board of Education authorizes the Superintendent to enter into an agreement for 15 seats at the Shepaug Regional School District 12 Agriscience STEM Program.

The motion passed at 6:32 p.m.

Roof Replacements at Mill Ridge Primary and Broadview Middle School

MOTION: D. Metrena moved, seconded by G. Cooper, that the Danbury Board of Education authorize the Superintendent of Schools to accept the Educational Specifications and complete Grant Application ED049 for State approval for the roof replacement at Mill Ridge Primary and Broadview Middle Schools.

The motion passed at 6:33 p.m.

Exhibit # 16-46

EXECUTIVE SESSION

MOTION: P. Johnston moved, seconded by M. Ferguson, that the Board of Education convene in Executive Session for the purpose of discussing contractual obligations involving transportation, and personnel matters relating to administrative hiring.

The motion passed at 6:33 p.m.

PUBLIC SESSION

MOTION: R. Pietrafesa moved, seconded by H. Robinson, that the Board of Education return to Public Session.

The motion passed at 7:34 p.m.

ADJOURNMENT

MOTION: R. Pietrafesa moved, seconded by G. Cooper, that the Board of Education adjourn the March 2, 2016 Special Board Meeting. The motion passed and the meeting adjourned at 7:35 p.m.

Michael Ferguson, Secretary

DANBURY PUBLIC SCHOOLS
 Danbury, Connecticut
PERSONNEL
March 9, 2016

ACTION ITEMS:

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Jaclyn Aaron	Fr. Girls' Volleyball DHS (ONLY)	8 years	2015-2016 SY	Personal
Sheri Blount	Tutor GRP	2 years	1/4/16 - 3/31/16	Child Rearing
Amanda Fuller	Reading BVMS	8 years	2016-2017 SY	Child Rearing
Melissa Gabriel	Kindergarten Morris	11 years 5 months	4/1/16 - 5/13/16	Child Rearing
Alyson Powers	Science BVMS	12 years 6 months	3/17/16 - 6/30/16	Child Rearing
Katherine Williams	Grade 1 Ells	7 years	2016-2017 SY	Child Rearing

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Mark Cordoano	Safety Advocate AIS	1 year 5 months	2/19/16	Personal
James Gonzalez	Tech Para MRP	1 year 5 months	2/15/16	Personal

Divon Jackson	CRC Enrich. Assoc. Morris St.	1 month	2/10/16	Personal
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Mariah Santiago	Tutor KSP	2 months	3/8/16	Personal
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RETIREMENTS

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Roseanne Britton	Speech Lang. Path. BVMS	23 years 4 months	6/30/16	
Mary Connell	Speech Lang. Path. Hayestown	18 years 8 months	6/30/16	
Stephen Varga	SPED BVMS	30 years	6/30/16	

Sponsored by the Danbury City-Wide PTO

Questions: Contact Lynne Lukasik (hamlynne@gmail.com)

Danbury Public Schools are



50% underfunded,

(Greenwich is 63% overfunded)



This impacts EVERY Danbury child & teacher

- **Budget reductions**
- **Larger class sizes**
- **Fewer opportunities**

Student poverty in Danbury has doubled over the past 10 years, but the state funding system treats Danbury like a wealthy community.

Come listen to the facts:

Date: Thursday, March 10, 2016

Place: Broadview Middle School Cafeteria

Time: 6:30 pm

Speakers:

Katie Roy, Director, CT School Finance Project

Dr. Sal Pascarella, Superintendent, Danbury Public Schools

Joseph Martino, Finance Director, Danbury Public Schools

We need to fix this

Exhibit # 16-48