

**DANBURY BOARD OF EDUCATION MEETING**  
**WEDNESDAY, NOVEMBER 9, 2016 – 7:00 PM**  
**Administrative Center, 63 Beaver Brook Road**

**MISSION STATEMENT**

*Our mission is to develop in all children the knowledge, skills, attitudes and values which will enable them to live a productive and self-fulfilling life and engage in responsible citizenship in a global society.*

**2016-2017 Danbury Board of Education Goals**

*Goal 1: Growth in Student Learning and Achievement and College and Career Readiness for All Students*

*Goal 2: Family and Community Engagement*

*Goal 3: Fiscal Responsibility and Planning for Growth*

*Goal 4: Professionalism, Accountability, and Organizational Learning*

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**A G E N D A**

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**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

Eileen Alberts, Gladys Cooper, Michael Ferguson, Richard Hawley, Richard Jannelli,  
Patrick Johnston, Frederick Karrat, David Metrena, Kathleen Molinaro, Ralph Pietrafesa,  
Holly Robinson

**IV. RECOGNITIONS**

**EXHIBIT**

- Danbury High School Technology & Engineering Education Department selected as 2016 CT Technology & Engineering Education High School Program of the Year..... 16-147(pg.3)
- Danbury High School Cooperative Work Education Program earned number one State ranking in the 2016 CT Statewide Career & Technical Education Unit of the State Department of Education Assessment..... 16-148(pg.4)

**V. PUBLIC PARTICIPATION**

*The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, or against any person connected with the Danbury Public School System.*

**VI. CONSENT CALENDAR**

**MOTION -** that the Board of Education approves the items on the Consent Calendar, Exhibits 16-149 through 16-151, as recommended:

**A. MINUTES**

- 10/26/16 Board Meeting..... 16-149(pg.5)
- 10/27/16 Special Board Meeting (Exp)..... 16-150(pg.11)

<b>B. PERSONNEL REPORT</b> .....	16-151(pg. 12)
Accept Leave of Absence:	Trisha Mazzariello
Accept Resignations:	Danielle Chance, Jessica Durkin, Nancy Geary, Randal Graham, Norma Maldonado, Bonitha Na, Mark Ottusch (Coach Only), Nellie Valentino
Accept Retirements:	Joyce Burns, 21+ years
New Hires:	See Exhibit 16-151

**VII. EMPLOYEE REPRESENTATIVE**

**VIII. STUDENT REPRESENTATIVES**

DHS: Ali Primavera, BOG President; Samantha Mortara, Vice President;  
Teava Mercado, Secretary; Monique Delima, Treasurer  
ACE: Danny Araujo, Deanna Hernandez

**IX. PRESENTATION**

A. Board/Superintendent's Goal #1 Update

**X. ACTION ITEMS**

**XI. SUPERINTENDENT'S REPORT**

A. Legislative Agenda – School Funding .....	16-152(pg.14)
B. Shelter Rock Portable Classrooms	
C. Transportation – Bus App	

**XII. DISCUSSION**

A. Magnet School Funding .....	16-153(pg.15)
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**XIII. INFORMATION**

**XIV. BOARD CHAIRPERSON'S REPORT**

A. CABA Conference, November 18-19  
B. Annual Board Meeting, December 7, 5:30 p.m., WSMS

**XV. BOARD REPORTS, COMMUNICATIONS AND COMMENTS**

**XVI. EXECUTIVE SESSION**

**XVII. PUBLIC SESSION**

**XVIII. ADJOURNMENT**

**FUTURE MEETINGS AND DATES TO REMEMBER**

November 7	Citywide PTO Meeting, 6:30 pm
November 8	Professional Development Day – Schools Closed
November 9	Board of Education Meeting, 7:00 pm
November 11	Veterans' Day – Schools Closed
November 15	One hour early release for students/PD
November 22	ACE Annual Thanksgiving Feast, 11:00-1:00 Board of Education Meeting, 7:00 pm (Tuesday)
November 23	Thanksgiving Recess, Early Dismissal
November 24, 25	Thanksgiving Recess, Schools Closed
December 5	Community Forum, Police Dept., 6:30 pm Citywide PTO Meeting, 6:30 pm
December 7	Annual Board Meeting, 5:30 pm



November 2, 2016

Sterling Miller, Technology & Engineering Education teacher  
Danbury High School  
43 Clapboard Ridge Road  
Danbury, CT 06811

Dear Mr. Miller,

It is my pleasure to inform you that members of your Technology & Engineering Education Department have been selected as the 2016 Connecticut Technology & Engineering Education High School Program of the Year. As the 2016 Technology & Engineering Education Program of the Year, your program at Danbury will be representing over six hundred other Connecticut Technology & Engineering Education teachers in our state.

Your program has played an active role within the Technology & Engineering Education community in its efforts to continuously update its program, curriculum and the professional development of its members. Not only is this clearly evident within the departments belief of offering its students the opportunity to innovate and problem solve through the application of science, technology, engineering and math, but most importantly within the demeanor and teaching of each member. It is fitting the Connecticut Technology & Engineering Education Association selected this program as our 2016 Program of the Year.

Along with being recognized at our annual CTEEA State Conference on November 8, 2016, your members will also be honored by the International Technology & Engineering Education and Engineering Association (ITEEA), at their annual conference in Dallas Texas in March, 2017. As an association we take great pride in seeing the Connecticut Technology & Engineering Education Program of the Year be represented at the ITEEA convention by a member of your department walking across the stage and receiving the plaque given by ITEEA to honor and recognize your Technology Education program.

As the Connecticut Technology & Engineering Education Program of the Year your school joins a long line of distinguished programs who have received this honor over the years. Your program is unique in its own way and offers every Masuk student the opportunity to develop and improve their 21<sup>st</sup> century skills in an authentic, real-world setting. Connecticut is fortunate to have a program like yours for Technology Education teachers across the state to emulate your dedication, enthusiasm and commitment. These are the qualities CTEEA saw in the Program Excellence Application that clearly identified your program as this year's recipient.

Sincerely;

William McDonough  
CTEEA, President

Cc. Dan Donovan, Principal Danbury High school  
Dr. Harry Rosvally, Perkins Administrator/K12 Math Science Coordinator

Exhibit # 16-147

----- Forwarded message -----

From: **Hoag, Stephen** <[Stephen.Hoag@ct.gov](mailto:Stephen.Hoag@ct.gov)>  
Date: Wed, Oct 26, 2016 at 12:46 PM  
Subject: Danbury High School Award

Dear Dan,

On behalf of the Career & Technical Education unit of the State Department of Education, allow me to congratulate you, your staff and students on the achievement earned in the 2016 Connecticut Statewide CTE Assessment:

No. 1 State Ranking                      COOPERATIVE WORK EDUCATION

Your school will be recognized for this achievement at the Annual State CTE Conference (luncheon):

Wednesday, November 30, 2016

8:00 a.m. – 3:00 p.m.

Sheraton Hartford South

100 Capital Boulevard

Rocky Hill, CT

Please be sure to have your staff register for this conference.

Sincerely,  
Dr. Hoag

**Stephen W. Hoag, Ph.D.**  
**Education Consultant**  
Connecticut State Department of Education  
Academic Office  
(860) 713-6764

Exhibit # 16-148

# DANBURY BOARD OF EDUCATION MEETING MINUTES

WEDNESDAY, OCTOBER 26, 2016 – 7:00 PM

Administrative Center, 63 Beaver Brook Road

## CALL TO ORDER

The Chairperson, Eileen Alberts, called the meeting to order at 7:00 pm and those assembled recited the Pledge of Allegiance.

## BOARD MEMBER ROLL CALL

Present: Eileen Alberts, Gladys Cooper, Michael Ferguson, Richard Hawley, Patrick Johnston, Frederick Karrat, Kathleen Molinaro, Ralph Pietrafesa, Holly Robinson

Absent: Richard Jannelli and David Metrena

Also Present: Drs. Glass, Pascarella and K. Thompson, K. Truchsess and J. Martino

## RECOGNITIONS – Teacher Education and Mentoring (TEAM) Program

Dr. Pascarella asked Dr. Glass to say a few words about the Program. He said he is the District's Facilitator. He told the Board that the State of Connecticut started this program in October 2009 for the establishment of a "teacher education and mentoring (TEAM) program" that included guided teacher support and coaching and the completion of instructional modules' for beginning teachers. He said he served on that Task Force. Dr. Glass asked Sue Morris and Pam Dalton to stand to be recognized. He thanked Ms. Morris for her support. She told the Board that we have wonderful teachers and the mentors are outstanding. The TEAM Program is a two-year induction program for new teachers.

Ms. Alberts asked the following staff who are in the audience and serve on this TEAM Program to stand and be recognized: Deborah Froehlich, Benjamin Garner, Lauren Gillingham, Elizabeth Walker, Joseph DiGuseppi, Kenny Pierresaint, Soraya Bilboa and Daniela Esposito. The Board applauded the TEAM staff.

The Teacher Education and Mentoring (TEAM) Program is designed around five professional growth modules. These five modules provide a learning process focused on the following domains of the Common Core of Teaching (CCT): classroom environment, planning, instruction, assessment and professional responsibility. Teachers who have completed TEAM have submitted four reflection papers, which are evaluated and deemed successful by trained reviewers in the regional scoring process. In addition, they have participated in two facilitated conversations around professional responsibility, and have had the support of a district mentor. This accomplishment allows a beginning teacher to move to a provisional teaching certificate in the State of Connecticut. **Congratulations to the following teachers for completing the TEAM Program:**

### **Elementary Schools**

Kelly Bates, Mill Ridge Primary  
Sara-Beth Brehant, Park Avenue  
Jessica Breschard, South Street  
Michelle Broad, Shelter Rock  
Nicole Brothers, South Street  
Nicole Chalk, King Street Primary  
Michele Donaty, Hayestown Avenue  
Phoenix Dudley, Stadley Rough  
Deborah Froehlich, Park Avenue  
Benjamin Garner, Park Avenue  
Joshua Giannone, Shelter Rock  
Lauren Gillingham, Stadley Rough  
Emily Goulart, South Street  
Hans Guardado, Pembroke  
Chester Lucas, Park Avenue  
Melinda Maher, Stadley Rough  
Lindsey Marocchini, Shelter Rock  
Katherine Meerman, Park Avenue  
Jacqueline Moros, Park Avenue  
Jenna Newsome, Stadley Rough  
Lisa Tagliavento, King Street Primary  
Meghan Viola, Stadley Rough  
Hannah Zoeller, Ellsworth Avenue  
Elizabeth Walker, Park Avenue

### **Broadview Middle School**

Michael Curley, Social Studies  
Daniel Gilbert, Math  
Carissa Kerpen, English  
Roger Mendez, Spanish

### **Rogers Park Middle School**

Dana Ketterl, English  
Christopher Purdy, Science

### **Westside Middle School**

Melissa Augustyn, Social Studies  
Elizabeth Dandeneau, Music  
Joseph DiGuseppi, Art  
Kenny Pierresaint, English  
Victoria LaSalander, SPED

### **Danbury High School**

Juliane Armentano, English  
Soraya Bilboa, ESL I Year L/T SUB  
Maria Bolanos, English  
Andrea De Lotto, English  
Christopher Dufel, SPED  
Alena Eckstein, Spanish  
Ray Hage, Biology  
Todd Harris, Math  
Amanda Lefebvre, English  
Sarah Lyon, SPED  
Jude Pascarelli, Math  
Ted Adams, Music  
Danielle Costello, English

### **Alternative Center for Excellence**

Daniela Esposito, English

**PUBLIC PARTICIPATION**

Christine Rosenberg – A parent of twin girls who rides Bus 9 did not come home from school until 4:10 pm when they normally arrive at the bus stop at 3:30 pm. She said her husband was waiting at the bus stop and the bus never came at 3:30. He never received a call saying that the bus would be late. She said she phoned the school and spoke to the Secretary; left message with the transportation department with no success. The next day she phoned the school again and still did not get a response of why the bus was so late and parents were not notified. The only thing everyone told her that it was a miscommunication. I also called the Superintendent and was also told that it was a miscommunication. By that time I had been dealing with this all day. I want to know if this happens again how the parents' are going to be notified.

Mr. Rosenberg said he was very close to calling the Police. I get calls from the school about everything else, but wasn't notified that the bus was going to be late and why. I needed to know where my children were. There needs to be a mechanism in-place that every parents gets a call.

Christina Lopez said we are the neighbors of the Rosenberg's and were in the same situation. I called the school and was told there was an issue with the bus and they would be home soon. Last year my daughter was forced to get off a bus, not even close to home; she and another child had to walk or run all the way to home. When I spoke to the Principal, she said we are going to handle it. They never explain anything to us. I still don't know. This is the second time something has happened to my children in regard to bus transportation.

Kecia McCarkle spoke about hiring minorities. She said this would help to close the achievement gap. Every child should be set up for success. I have twin sons that graduated DHS, I have to give the credit to the teachers. All children are not going to learn the lesson the same. The teachers gave them the tools to let elevate them to their peers; tools to help them succeed. Consider giving our children the tools they need for success. Help our minority children. I like to thank you for implementing the hiring of minorities.

**CONSENT CALENDAR**

**MOTION -** M. Ferguson moved, seconded by K. Molinaro that the Board of Education approves the items on the Consent Calendar, Exhibits 16-141 through 16-143, as recommended:

MINUTES  
10/13/16 Superintendent Evaluation Committee  
10/13/16 Board Meeting

PERSONNEL REPORT  
Accept Leave of Absence: Kenneth Vasquez

Accept Resignations: Linda Gonzalez      Pinky Goyal      Gulnar Jeffereis  
                                 Brian Kelly      Jeanne Mello      Tammy Sawan

New Hires:                      See Exhibit 16-143

**Motion carried at 7:21 pm.**

**EMPLOYEE REPRESENTATIVE** - None

**STUDENT REPRESENTATIVES**

DHS Representative Samantha Mortara told the Board that last week freshman, sophomores and juniors took the PSAT; 2,200 students took part in this successful testing day. While this was taking place, seniors took their class pictures. Last weekend was the Band Jamboree although they had to move it inside due to weather conditions; they had a great turnout of 9 bands. This weekend the Band team will participate in New England State Champions and Band Nationals next Saturday. Additionally, sports team are gearing up for post season. This week is Danbury High Spirit Week. So far students have shown their school spirit by dressing up for American Day, Tacky Tourist Day and Character Day followed by Twin Day tomorrow and Orange and Blue Day on Friday. Our Homecoming Football Game will be Friday November 4<sup>th</sup>. Our Danbury Day will also be on Saturday November 5<sup>th</sup> – it will be a carnival theme and we plan on having cotton candy, popcorn and even fried dough. We invite the Board to attend. Our bog twitter account with 800 followers has been holding a contest for students who share their Spirit Week pictures with the #DHS Pride, one winner is selected each day and will awarded a Bagel Man gift card.

ACE Representative - None

**PRESENTATION**

Danbury Early College Opportunity (DECO) Update, Dan Donovan & Sarah Roy

Dr. Sandra Roy gave the Board members a power point presentation on DECO. She explained that DECO was part of Connecticut state-wide Early College Opportunity program for developing tomorrow’s workforce for Connecticut complete with “career-ready” skills. Danbury Public Schools is in partnership with Naugatuck Valley Community College, NewOak and Pitney Bowes with CT Board of Regents oversight. There are two Cohorts: Dr. Roy shows a chart detailing what students are in each Cohort. There are 5 DHS Teachers and 4 College Professors. DECO scholars are taking up to 15 credits this year and working with mentors through Mentorplace on-line. Tomorrow at WCSU from 11:30-1:00 there will be a Freshman Meet and Greet Experience. Over the summer, 60 DECO sophomores took accelerated high school courses in Geometry or Chemistry with a pass rate of 100%; 60 Freshman had a summer experience orientation at Westside Academy for 3 days.

Cohort 1 Stats

Cohort 2 Stats

Females/Males	32	Females/Males	37
Males	55	Males	38
Free or reduced lunch 37%		Free or reduced Lunch	36%
With IEP	8%	With IEP	7%
Students 3.2 GPA or higher	39%	Speaks a language other than English at home	47%
Students 3.4 GPA or higher	30%	Average daily attendance	97%
Honors 3.0 or higher	17%		
Speaks a language other than English at home	45%		
Average daily attendance	98%		

Dr. Roy ended the presentation with telling the Board for their plans for the future. She said we are planning more college courses and preparation for internships, creative scheduling so students leave DHS at noon to attend courses at the Main Street Campus of Naugatuck Valley Community College and internships in local businesses to develop career skills.

Two students who are in the program addressed the Board saying how they learned to use power point and learned writing reports for the workplace. They felt they can now present reports and keep the audience's attention; it has also been helpful in our other classes. One student said she had quite the work load. She worked with her group and it is a lot of team work. You can't be lazy in this program – you have a lot of responsibility. It taught me a lot about time management.

Dr. Pascarella said that this program started with seed money from the Governor. He told the Board that he was pleased that Dr. Roy came tonight with the presentation. He wanted to let the Board know what great things are going on at Danbury High School with this program. He said that those industries that partner with us are looking long range. Dr. Roy said these students will be the first in line for interviews and will possibly get an internship.

Two teachers' spoke about the program. They told the Board that they were happy to hear that the Board still champions the Program. We have a lot of great students. The cohorts have grown together and a relationship has developed. I applaud the students that stick to the program. Thanks for helping make this program successful to our students and our community.

Ms. Alberts, on behalf of the Board, thanked Dr. Roy for her presentation.

## **ACTION ITEMS**

### **September 2016 Operating Results Analysis (General Fund)**

MOTION: M. Ferguson moved, seconded by R. Pietrafesa that the Board of Education accept the September 2016 Operating Results Analysis (General Fund)

Mr. Martino told the Board that during the month of September 2016, the District expended \$7,173,008 resulting in a fiscal year-to-date expenditure value of \$19,963,729 which represents an FYTD expenditure of 15.85% of the General Fund total budget. He said it is going to be challenging year. There are some teacher slots that are open.

**Motion carried at 7:59 pm.**

### **September 2016 Operating Results Analysis (Grants/Projects)**

MOTION: M. Ferguson moved, seconded by P. Johnston that the Board of Education accept the September 2016 Operating Results Analysis (Grant/Projects)

Mr. Martino told the Board that during the month of September 2016, the District expended \$1,775,956 resulting in a fiscal year-to-date expenditure value of \$3,162,080 which represents FYTD expenditure of 12.6% of the Grants budget.

**Motion carried at 8:01 pm.**

## **SUPERINTENDENT'S REPORT**

### **Goal Status Calendar**

Dr. Pascarella said you will notice on the top of the Board Agenda right after the District's Mission Statement, are my 2016-2017 Goals. These goals will be listed in that place on every agenda going forward.



### TDEC Report

Dr. Pascarella said the report states some of the activities that are going on. To name a couple, at the elementary level they are trying to organize their time better; there were gaps in phonics and vocabulary. We also put together a schedule which should close some of the other gaps.

### Title 1 – ESSA

Dr. Pascarella mentioned that staff have been trained under this program. Dr. Glass shared some additional information about Title 1.

### Update on Meet the Candidates Night

Dr. Pascarella said the Candidates Night went very well with over 100 people attending. A Board member said we should be proud of our Board member, Michael Ferguson. The Board applauded Michael for his involvement that evening.

### Danbury's Youth Matter Community Forum, December 5, 6:30 pm, Danbury Police Department Community Room

The Superintendent said he is going to be there to speak. Ms. Cooper asked where the youth are coming from. Dr. Pascarella said they are our students at Danbury High School. Ms. Robinson said they will be sharing with the community the survey on *“Stand Together and Make a Difference.”* We wanted a forum to share the results with parents and the general community. With felt the survey is going to be a way to help our kids. They are going to advertise it at this Forum. It is going to be a conversation with the parents and I will be there.

### **DISCUSSION**

#### Faculty Recruitment, Kim Thompson

Ms. Thompson told the Board that with the budget this year there isn't much recruiting we can do. There are big mandates that are stressing out the time; finger printing audits by the State Police and then by the FBI. In my department we need to have some part time extra help. A Board member asked if the Danbury district attends job fairs. Ms. Thompson said that we do and have had pretty good success.

### **INFORMATION**

Dr. Pascarella mentioned to the Board that the bus that was mentioned this evening had broken down on its first stop. Unfortunately there was a miscommunication problem. Mr. Martino said that another bus had to come to that stop and transfer the students, which lead to the delay in the students arriving at home at their regular bus stop times.

### **BOARD CHAIRPERSON'S REPORT**

The Chairperson, Eileen Alberts, told the Board that she and Dr. Pascarella attended the Band Jamboree. It was well attended in spite of the inclement weather. She also said that people mentioned how pleased they were to see that the Superintendent was there to support the activity.

Ms. Alberts said she attended “Meet the Candidates Night.” The candidates were asked questions and Michael Ferguson did a great job. He answered questions about the education budget and was very well informed on the subject.

### **BOARD REPORTS, COMMUNICATIONS AND COMMENTS**

Mr. Johnston said he attended, together with Drs. Glass and Pascarella, “Build a Globe” program at Morris Street School. We had a very nice time and the kids enjoyed it. It was building a globe from a tennis ball. I then went to a class where they were having a spelling bee.

Ms. Cooper said that we have a Workshop planned for November 16<sup>th</sup> and was wondering if that date can be changed. Ms. Alberts said she would look into it. Dr. Pascarella told the Board they could set aside a particular night to have the Workshop or they could take 45 minutes before a Board Meeting to conduct one and not have a separate night.

**EXECUTIVE SESSION** - None

**PUBLIC SESSION** - None

**ADJOURNMENT**

R. Pietrafesa moved, seconded by P. Johnston that the Board of Education adjourn its October 26, 2016 meeting and the meeting adjourned at 8:30 pm.

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Michael Ferguson, Secretary

(meeting was video recorded)

**DANBURY BOARD OF EDUCATION**  
63 Beaver Brook Road

**SPECIAL MEETING MINUTES**

October 27, 2016

The Chair of the Meeting, Eileen Alberts, called the special meeting to order at 4:10 p.m. Other board members attending were Kathleen Molinaro and Frederick Karrat.

K. Molinaro moved, seconded by F. Karrat, to convene in Executive Session to discuss a confidential student matter and invite others as appropriate. **The motion carried unanimously.**

**PRESENT:** Kelly Truchsess, Expulsion Officer; and Dan Donovan, Principal, Danbury High School

**ALSO PRESENT:** Student A, Student A's Parents

The Board of Education commenced Part 1 of the expulsion hearing. After all testimony was heard, invitees were excused and the Board of Education deliberated on the charges. Upon return of the invitees, K. Molinaro moved, seconded by F. Karrat, that the Board enter into Public Session. **The motion carried unanimously.**

K. Molinaro moved, seconded by F. Karrat, that the Danbury Board of Education finds that the student who is the subject of this hearing did on October 17, 2016, engage in conduct which is a violation of school policy, and/or dangerous to persons or property, and seriously disrupted the educational process, further, that such conduct is an expellable offense. **The motion carried unanimously.**

K. Molinaro moved, seconded by F. Karrat, to return to executive session for Part 2 of the hearing and invite others as appropriate. **The motion carried unanimously.** The Board of Education commenced with Part 2 of the hearing and listened to testimony and reviewed evidence. After testimony, invitees were excused and the Board of Education deliberated on the penalty. Upon return of the invitees K. Molinaro moved, seconded by F. Karrat, to enter into Public Session. **The motion carried unanimously.**

K. Molinaro moved, seconded by F. Karrat, that the Board of Education expel the student who is the subject of this hearing from Danbury High School for one calendar year modified to time already served on suspension, providing student maintains good grades and attendance and there are no more suspendable/expellable behaviors. If the conditions are not met the full calendar year expulsion will be imposed.

K. Molinaro moved, seconded by F. Karrat, to adjourn the Special Meeting of the Board of Education, the motion carried unanimously and the meeting adjourned at 5:00 p.m.

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Kathleen Molinaro, Secretary of the Meeting

Exhibit # 16-150

DANBURY PUBLIC SCHOOLS  
**PERSONNEL**  
 November 9, 2016

**ACTION ITEMS:**

**LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Trisha Mazzariello	Grade 5 Ellsworth	4 years 2 months	12/12/16 - 1/6/16	Child Rearing

**RESIGNATIONS**

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Danielle Chance	Tutor RPMS	4 years 1 month	10/24/16	Personal
Jessica Durkin	Tutor Pembroke	2 years 2 months	11/10/16	Personal
Nancy Geary	Nurse MRP	14 years 1 month	11/18/16	Personal
Randal Graham	CRC Enrich. Assoc. Hayestown	1 year	10/27/16	Personal
Norma Maldonado	Head Teacher School Readiness	5 years 2 months	11/4/16	Personal
Bonitha Na	CRC Enrich. Assoc. SHR	3 years 3 months	11/16/16	Personal
Mark Ottusch	Fr. Baseball Coach DHS <b>(ONLY)</b>	10 years 2 months	10/24/16	Personal
Nellie Valentino	Tutor Pembroke	5 years 1 month	11/10/16	Personal

**RETIREMENTS**

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Joyce Burns	Social Worker Park Ave.	21 years 3 months	1/1/16	

**NEW HIRES 2016-2017**  
**10/21/16 - 11/03/16**

			<b>CERTIFIED</b>
	<b>Name</b>	<b>Location</b>	<b>Subject</b>
1	Jacob Thies	WSMSA	1 yr L/T Sub Global Studies Theme Coach
2	Lauren Racano	SHR	TESOL
3	Dr. Nora Ryan Anderson	Ells & DHS	Psychologist
	<b>Name</b>	<b>Location</b>	<b>Subject</b>
1	Karin Velez	Ells	CRC Enrich. Assoc.
2	Omayra Anaya	Hayes	SPED Tutor
3	Kimberly Dillon	Hayes	SPED Tutor
4	Jamonia Mercurius	Ells	CRC Enrich. Assoc.
5	Kathy Chiem	Hayestown	CRC Enrich. Assoc.
6	Robert Nelson	ACE	Safety Advocate
7	Isabella Andrade	Pembroke	CRC Enrich. Assoc.
8	Alba Medina	SHR	ESL Para
9	Kimberly Dillon	Morris	CRC Enrich. Assoc.
10	Elijah Lewis	Ells	CRC Enrich. Assoc.
11	Tina-Marie Bonadies	Ells	ESL Para
1	Anthony Baiad	DHS	Math Interventionist
2	Juleidi Leon	DHS	Literacy Interventionist
3	Jakia McCuller		SUB Tutor
4	Timothy Tsai		SUB Teach
5	Shilpa Sunny		SUB Teach
6	Michael Murchison		SUB Teach
7	Casey Trasacco	DHS	Literacy Interventionist
8	Theresa Tumminia	DHS	Literacy Interventionist
9	Laura Schechter	STR	Literacy Interventionist
10	Jorge Obaldia	DHS	Percussion Caption Head
11	Melanie Dinho	STR	Literacy Interventionist
12	Lynn Hamilton-Lukasik	DHS	Literacy Interventionist
13	Anne Soltes-foscato	AIS	Literacy Interventionist
14	Nancy Polinchock		SUB Teach
15	Rosemary Quinlan		SUB Teach
16	Charmeena McCarley	Family Learning Ctr	Child Care Staff

## **Danbury Public Schools 2016-17 Funding Priorities**

### **Fund Existing Initiatives**

- > Provide a comprehensive magnet school funding formula applicable statewide for both host and inter district sending and receiving districts.
- > Redesign the current ECS formula that will provide more support for all students in an urban setting.
- > Maintain funding to local communities to support adequate educational opportunities including the early college opportunity program at Danbury High School.
- > Fully fund the Special Education excess cost grant
- > Appropriate adequate funding to educate English Language Learners

### **Address Achievement Gap**

- > Continue to increase access to early childhood programs assessment programs to enhance student creativity and recognize student growth
- > Re-examine efficacy of Secondary School Reform for the class of 2021

### **Maximize Resources and Instructional Time.**

- > Provide incentives for voluntary inter district collaboration and eliminate impediments to these efforts and not funded.
- > Continue to focus the State Department of Education resources on support to local districts rather than enforcement of instructional mandates
- > Reduce the number of state assessments and permit districts to organize their own assessment system at each transitional grade.

Exhibit # 116-152



## DANBURY PUBLIC SCHOOLS

Administrative Center  
 63 Beaver Brook Road  
 Danbury, Connecticut 06810-6211

November 9, 2016

To: Board of Education

From: Sal V. Pascarella, Ed.D. and Joseph Martino, Director of Finance Board of Education

Re: Magnet School Funding

One of the challenging areas in funding over the last few years has been our Magnet School Grant. Danbury receives \$7,600 from the State for each out of district student and \$3,000 for each Danbury student. This amounts to over \$1.8 million in funding in last year's budget. We also charge a contribution fee from each sending district of \$1,784 per student.

In the guidelines from the State in running a magnet school, we must maintain a balance of no more than 60% Danbury students. In order to maintain this number we have been forced to drop Danbury seats at times in order to stay in balance with the law. Drops in enrollment from our partnering districts creates a challenge in the overall school enrollment. Many of our surrounding districts have seen enrollment declines forcing them to drop seats. Newtown for example had 40 seats in the 2013-14 school year but will now drop to 20 seats in the 2017-18 school year.

We also have received notice from the State of Connecticut that we will see a 6% cut in funding for the current school year which we have projected below. As you can see over the last 4 years we have seen a \$200,000 drop in funding which forces us to make up the loss from our operational budget.

We look forward to discussing this more at the November 9 meeting.

		Danbury	%	Out of District	Total
2013-14	\$ 1,955,280.00	255	65.9%	168	423
2014-15	\$ 1,884,430.00	255	62.0%	158	413
2015-16	\$ 1,795,005.00	237	64.6%	153	390
2016-17	\$ 1,678,329.68	245	60.4%	148	393

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Exhibit # 16-153